



Code of Conduct of the Student Council of the University of Music FRANZ LISZT Weimar

Guiding principle

The 'Code of Conduct' is a collection of behaviours that should be displayed within the framework of student self-administration. We understand our Code of Conduct as a voluntary commitment by all members of the Student Council (hereinafter referred to as StuRa) to actively contribute to effective, constructive and respectful communication conditions in order to guarantee beneficial cooperation on the basis of shared values.

Responsibility

We are committed to creating a welcoming and safe environment that is free from the devaluation and marginalisation of people. The members of the StuRa have a special responsibility to ensure equal opportunities, integrity and diversity and thus to act in a self-reflective manner.

It is a matter of course for us to prevent abuse of power, sexualised harassment and violence. We receive support and counselling from the 'AG Awareness'. We firmly oppose any discrimination – by means of racist attribution, on the basis of ethnic or cultural origin, religion or ideology, disability, age, gender or sexual identity and orientation.

Furthermore, every student working at the StuRa is required to conserve resources and act in the interests of sustainability.

Communication and handling

We are committed to treating each other with respect. Our verbal and non-verbal communication is respectful and non-violent. We act constructively and, in a solution-orientated manner, especially in situations of conflict. In general, we use gender-equitable language in all forms of communication in student committee work.

To make it easier for non-StuRa members to distinguish between the roles of the StuRa members as both a student representative and a private person, we make clear in advance whether we are speaking as a StuRa member or as a private individual in public conversations.

Furthermore, every student working at StuRa is required to conserve resources and act in the interests of sustainability.

Participation and involvement

As members of the StuRa, we are constantly working towards promoting and supporting students at the HfM. All StuRa members are involved in the realisation of our goals.

Decision-making and development processes are organised in a participatory manner and communicated transparently.

Motivation and conclusion

We actively live and defend the goal of beneficial and responsible cooperation based on the shared values outlined here and in the mission statement. In this way, we ensure and utilise the opportunities and possibilities of a vibrant cultural life in a diverse student body.

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